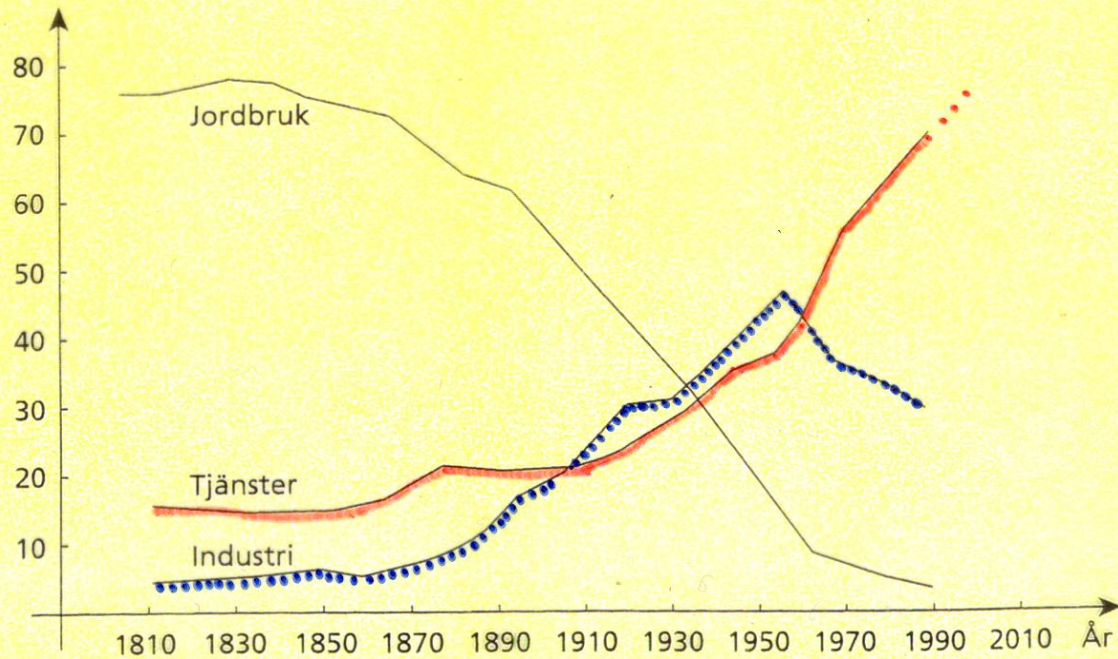




# Romané Bučá

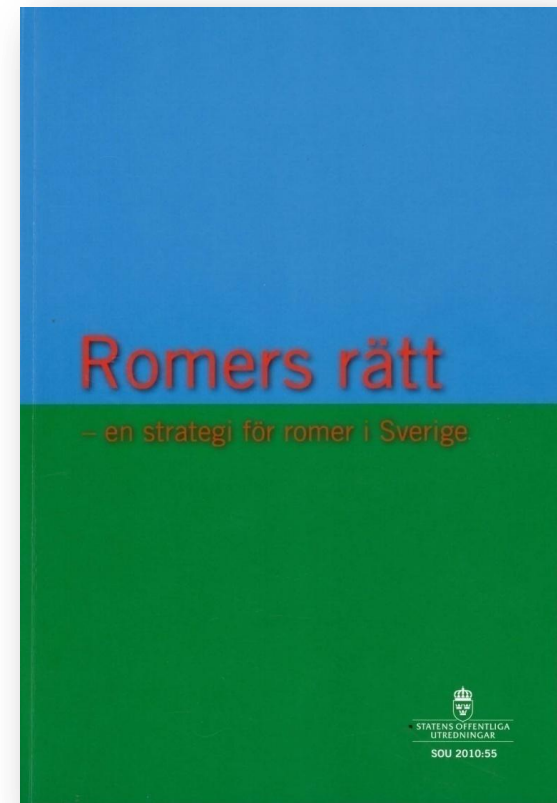
Sysselsättnings-  
andelar, %



## Sysselsättningen i Sverige 1810-1990

# The Delegation of Roma affairs

In 2007 the Swedish government created a governmental body called the Delegation of Roma affairs, with the goal to conduct a three years inquiry about the Roma situation in Sweden. This was made in collaboration with Roma representatives and together with other governmental bodies and in 2010 resulted in a report called “Romers rätt – en strategi för romer i Sverige” (Roma’s rights - a strategy for Roma in Sweden).



1. Lack of trust between the members of the Roma community and the governmental institutions.
2. Lack knowledge about the systems in place for integration in mainstream society.
3. Roma applicants has a well-established personal network within the Roma society, however they lack the personal network with potential workplaces.
4. Roma applicant has 23.7% less chance to be called to an interview than a non Roma applicant with the same qualification, because of discrimination.
5. Roma applicants lack the human capital accumulation that is needed to access the jobs that are out on the Swedish labour market.
6. Lack of Roma role models.
7. Low self-confidence, therefore low motivation.
8. Many Roma suffer of a bad health situation.

- Activities that aims to higher the human capital of Roma participants.
- Increase Roma applicants knowledge about what tools there are in Sweden to enter the labour market.
- Developing Roma participants personal network
- Building up a trust capital between the project and relevant stakeholders so they can better reach Roma applicants with the use of Roma mediators.
- Show up Roma raw models to create the incitement for Roma participants to seek for higher education.
- Coaching and motivational activities
- Training and support for employers
- Health information and health activities





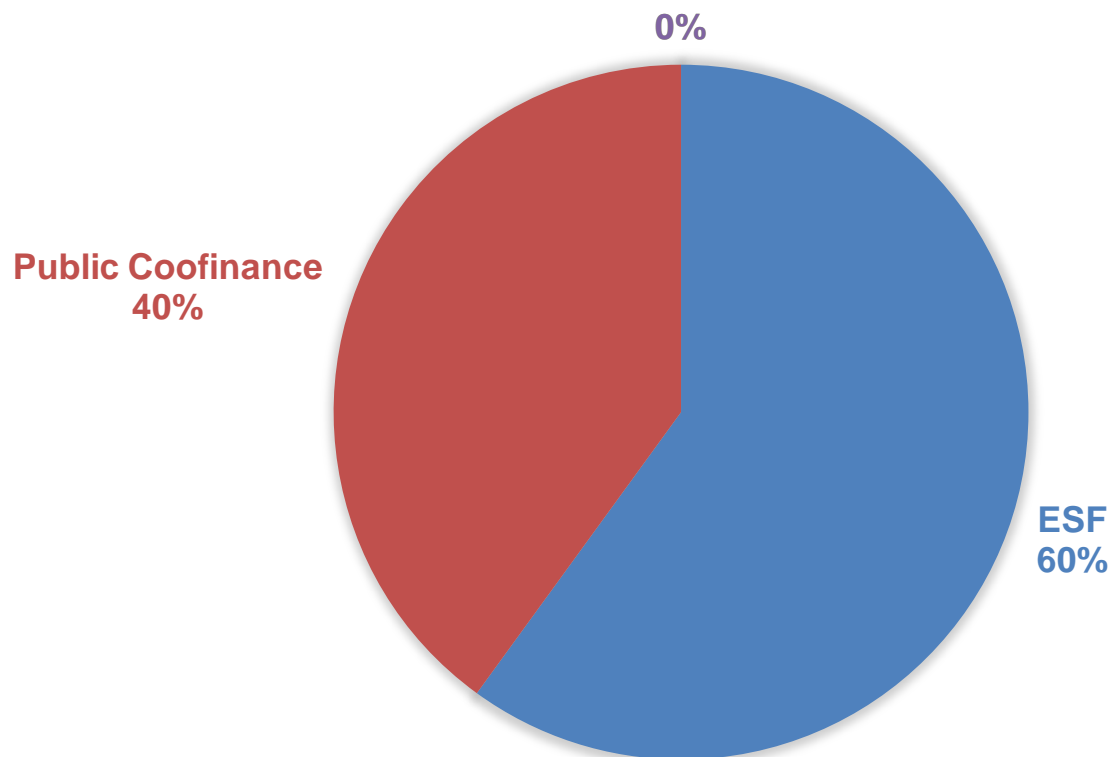
# Romané Bučá Roma Works

2011-2014

**sensus**



## BUDGET 2011-2014: 5 MILLION EURO



**sensus**



**sensus**

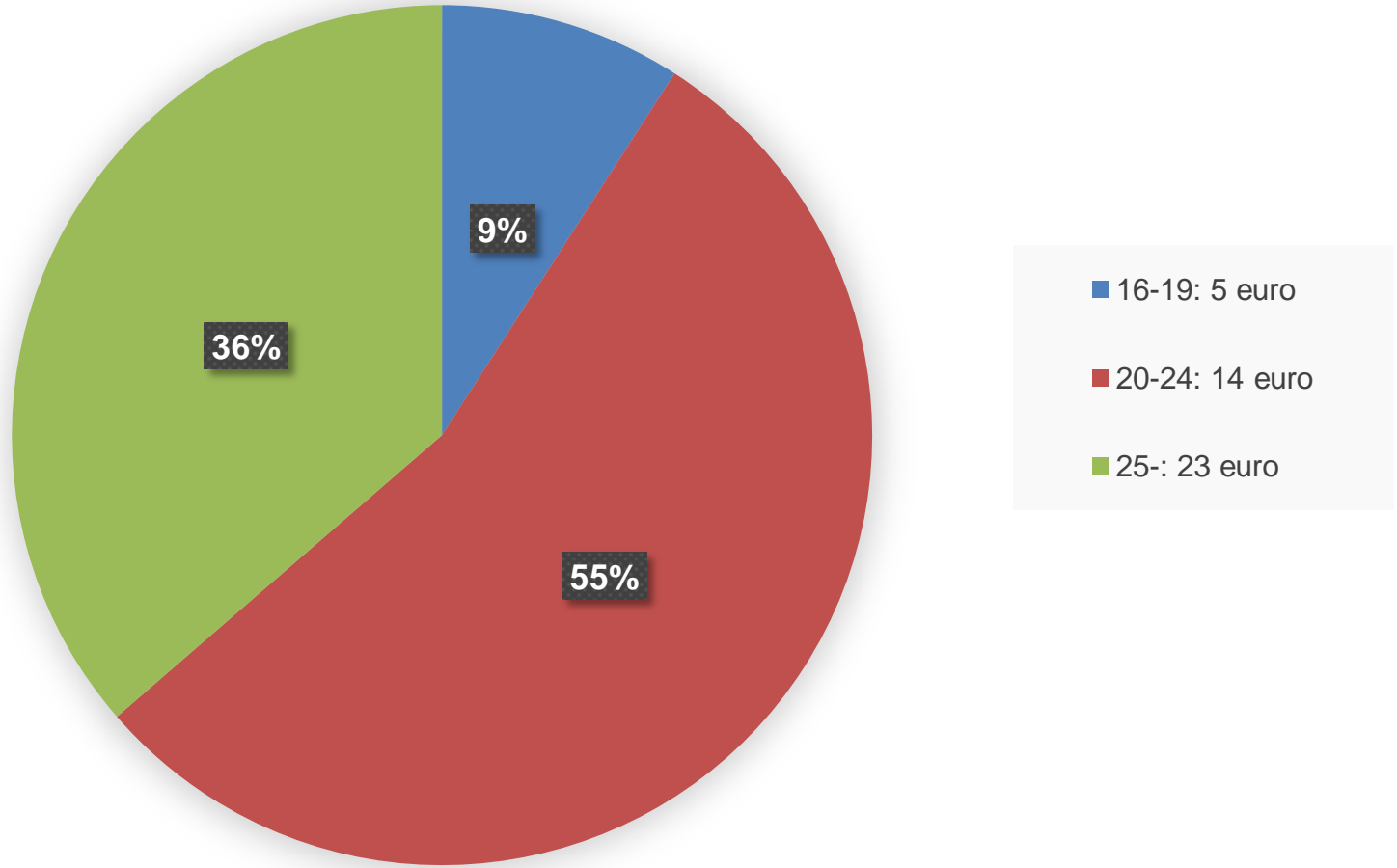


- Activities that aims to higher the human capital of Roma participants.
- Increase Roma applicants knowledge about what tools there are in Sweden to enter the labour market.
- Developing Roma participants personal network
- Building up a trust capital between the project and relevant stakeholders so they can better reach Roma applicants in the future with the use of Roma mediators.
- Show up Roma raw models to create the incitement for Roma participants to seek for higher education.
- Coaching and motivational activities
- Training and support for employers
- Health information and hands on health activities





# Participants in long term education in Sundbyberg

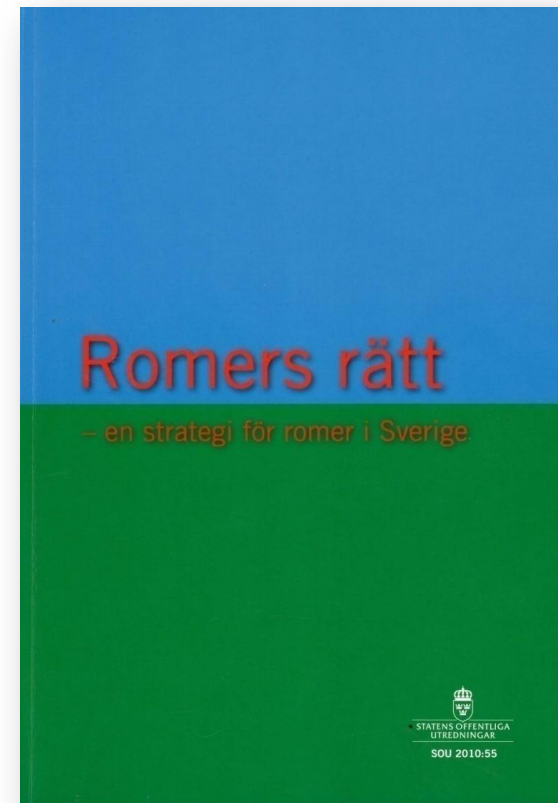


# Results

- Almost 200 Roma participants were enrolled in our activities, in Sundbyberg, Eskilstuna, Stockholm and Uppsala.
- About 57% of the participants got jobs or are enrolled in further studies that lasted more than 3 months after the project.
- Of the participants that graduated from Sundbyberg Folkhögskola December 2013 more than 60% had a workplace 2 months after the training.
- About 80% four months after the training.
- More than 50% of the class of 2014, got an offer to go back as employee to the workplace where they performed their internship.

# The Delegation of Roma affairs

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# After the project

- The government recognized the results that we reached during within the project and absorbed some of our key methods in their strategy for Roma inclusion.
- In three of the four locations where we implemented the project, some of the activities are carrying on with national (from the strategy of roma inclusion) and local funding.

# Remember

- Use of Roma mediators (copy the Spanish model)
- Many Roma are far from the level of majority society therefore you need positive action and special designed activities to make them reach/qualify for mainstream activities.
- Interaction between the public sector and civil societies is important. Share of power in the design and implementation of projects between Roma and non Roma organisations.
- Holistic approach and coordination of initiatives.

# LAST BUT NOT LIST

Uppfinn inte hjulet en gång till

Don't reinvent the wheel,  
use the methods already out there.





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