

STUDY VISIT ACCEDER PROGRAMME MADRID (SPAIN) 2009

Wednesday 11th March	Thursday 12th March	Friday 13th March
9.00-10.30 hrs. Presentation of the O.P. Fight against Discrimination (Spanish ESF Unit) and general framework of the ACCEDER programme (FSG)	Participants divided into groups and moved to visit local teams at different municipalities.	9.00-10.30 h. Debate in plenary on key points of the Programme (based on a questionnaire).
10.30-11.00 hrs. Coffee-break	Presentation of the ACCEDER Programme from the point of view of the professionals and	10.30-11.00 h. Coffee-break
11.00-12.30 h. Presentation of the ACCEDER Programme. Framework document from external expert (José Manuel Fresno).	their profiles, daily tasks, working tools, etc. Back to Madrid.	11.00-13.00 h. Further debate on the Programme and proposals for transferability.
12.30-14.00 h. Presentation of the ACCEDER Programme. Methodological approach (FSG).		13.00-13.30 h. Proposals for next actions within the WG on Employment.
14.00-15.00 h. Lunch		13.30-15.00 h. Lunch
15.00-16.00 h. Complementary actions (communication policy, awareness raising actions, etc.)		
16.00-17.30 h. Presentation of the Programme from the point of view of partners (administrations involved, co-funding bodies, social partners, companies, beneficiaries, etc.)		